

Information on the implementation of the engagement policy

This document has been prepared on the basis of Art. 75a, para. 3 of the Markets in Financial Instruments Act (MFIA) and includes information on the implementation of the Engagement Policy of DSK Bank AD (the Bank) as an investment intermediary (the Bank's Engagement Policy) in 2024.

1. General description of voting behaviour

In 2024, the Bank did not participate in votes at the general meetings of shareholders of the companies in which it invests in the provision of the portfolio management service.

2. Explanation of the most significant votes

In 2024, the Bank did not participate in votes at the general meetings of shareholders of the companies in which it invests in the provision of the portfolio management service.

3. Information regarding the use of the services of proxy advisors within the meaning of § 1(55) of the Supplementary Provisions of the Public Offering of Securities Act

In 2024, the services of an authorized adviser within the meaning of § 1, item 55 of the Additional Provisions of the Public Offering of Securities Act were not used.

4. information about the exercise of the voting rights attached to the shares in investee companies, except where the votes are insignificant

According to Art. 75a, para. 2, item 3 of the MFIA, the Bank has determined criteria for insignificant voting due to the subject of the vote or the amount of the shareholding in the company. The Bank considers any vote that meets the following criteria to be "insignificant":

4.1. the amount of shareholding in shares of a given class of the respective issuing company is less than or equal to 1% (one percent) of the issued shares of this class, or

4.2. when it is evident from the agenda of a planned general meeting that the subject of the vote is related to procedural issues that do not affect the substance of the activity of the company in which it is invested, and which issues are not related to the subject of the Bank's Engagement Policy.

Update Date: 31.03.2025